



City of Central Point  
**Multicultural Committee**  
Agenda

Chair:

Members:

Amy Sweet  
Christina Garrett  
Cherie Reeves-Rutledge  
Darlene Taylor  
Candace Clements

Staff Liaison:

Council Liaison:

Deanna Casey  
Tanea Browning

**Wednesday, September 9, 2015**  
**7:00 P.M.**

Central Point  
Council Chambers  
140 S. 3<sup>rd</sup> Street  
Central Point, Oregon

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Meeting time, date, or location may be subject to change. Please contact the City Recorder at 541-423-1026 for additional information.

I. MEETING CALLED TO ORDER – 7:00 p.m.

II. ROLL CALL

III. PUBLIC APPEARANCES

IV. APPROVAL OF MINUTES

A. Multicultural Committee Minutes from April 13, 2015.

V. BUSINESS

A. Events

- Medford Multicultural Fair, September 26, 2015
- Community Christmas, Saturday, December 5<sup>th</sup>, 2015 starting at 5:15 pm.
- Review future events opportunities.

B. MAYA Scholarship review

C. Liaison Reports

D. Review of Mission:

The City of Central Point Multicultural Committee's mission is to create a focused assembly in hopes to organize, coordinate, research, make recommendations and manage actions regarding diverse cultural, economic and social issues within our community. Through these works the Multicultural Committee hopes to raise awareness, promote tolerance, create cohesion within its community and improve livability for all its citizens.

VII. ADJOURNEMENT

Next meeting December 14, 2015

**CITY OF CENTRAL POINT**  
**Multicultural Committee Minutes**  
**April 21, 2015**

**I. REGULAR MEETING CALLED TO ORDER**

Chair Amy Sweet called the meeting to order at 6:10 p.m.

**III. ROLL CALL:**

Roll call: Amy Sweet, Cheri Reeves-Rutledge, Candace Clements were present. Council Member Tanea Browning joined the members to complete the quorum. Fran Cordeiro-Settell, and City Recorder Deanna Casey was also present.

**IV. PUBLIC APPEARANCES AND CORRESPONDANCE**

Fran Cordeiro-Settell updated the committee the Facebook page which she is still maintaining for the Committee. The Greater Medford Multicultural Fair will be September 28, 2015. They are taking applications for vendors. She is still reaching out to Central Point Restaurants to help support them and post things on our Facebook page.

**V. APPROVAL OF MINUTES**

A. Approval of December 8, 2014 Committee Minutes

**Amy Sweet moved to approve the minutes as presented.** All said "aye" and the motion was approved.

**VI. BUSINESS**

**A. Scholarship Applicant Review**

Amy Sweet reported that we had one application for the MAYA Scholarship. Caitlin Wright a senior at Crater High School seems like a very qualified student for the award. There was discussion regarding the advertising at Crater for the scholarship. Mrs. Sweet has talked with Mr. Mc Roberts and the principals at the various schools within Crater. However it does not seem that the word is getting out to all the students regarding the Scholarship. Possibly next year she can make sure the application is in the City newsletter several times before the deadline.

This year we will present the award at the May 14<sup>th</sup> Council meeting. Amy will contact the committees at RCC and SOU to recruit new members for our committee.

**Amy Sweet moved to award the MAYA Scholarship to Caitlin Wright.** Cherie Reeves-Rutledge seconded. All said "aye" and the motion was approved.

**B. Future Events**

City Wide Yard Sale, May 2: There was no discussion regarding committee participation in this event.

Memorial Day Commemoration, May 25: No committee participation.

Battle of the Bones, June 26 & 27: Committee members will volunteer on their own, no committee booth or table suggested.

Friday Night Festivals July & August: Discussion about asking to participate again for this event. No specific volunteers. Mrs. Sweet stated that she could help Mrs. Cordeiro-Settell.

**C. Liaison Reports**

Amy Sweet reported that there is a Multiple Sclerosis walk this weekend in Twin Creeks. It begins at 9 am. She had no current information from the clubs. Mrs. Browning stated that the Kiwanis group meets weekly at Mazatlán.

Mrs. Reeves-Rutledge reported that the Central Point Chamber of Commerce has updated their website with a list of Greeters and mixers. The new CEO Lisa O'Conner seems to be very active and should get things going. There is information on Roam the Rogue wine tasting, the Rodeo and a Jacksonville Wine tour.

There was discussion on what Mrs. Clements can work on for the group. She would like to be an Animal Advocate. She could report on events around town regarding Animals and pets.

**VII. ADDITIONAL BUSINESS**

The next meeting date is July 13, 2015.

**VIII. ADJOURNMENT**

Amy Sweet moved to adjourn, Candace Clements seconded, all said "aye" and the Multicultural Committee Meeting was adjourned at 6:55 p.m.

The foregoing minutes of the April 21, 2015 Multicultural Committee meeting were approved by the Committee at its meeting of September 9, 2015.

Dated:

\_\_\_\_\_  
Recorder Deanna Casey

City of Central Point, Oregon  
140 S 3rd Street, Central Point, OR 97502  
541.664.3321 Fax 541.664.6384  
[www.centralpointoregon.gov](http://www.centralpointoregon.gov)



Multicultural Committee  
Amy Sweet, Chair  
Christina Garrett, Vice-chair

To: Crater High School Students  
From: City of Central Point Multicultural Committee  
Regarding: Multicultural Awareness Youth Award – Nominations Needed  
Deadline: Friday, April 10, 2015

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The City of Central Point Multicultural Committee is currently accepting applications for our annual Multicultural Awareness Youth Award. This \$500.00 scholarship Multicultural Awareness Youth Award is presently being offered to Crater High School students and will be awarded to the student who best promotes the dreams and/or goals of Dr. Martin Luther King, Jr. Some examples of this could include, but are not limited to:

- Promoted peace within the school
- Broken down barriers between groups
- Promoted acceptance among their peers
- Developed peer mediation program
- Developed an awareness project highlighting diversity

To apply, complete and submit the attached application form by Friday, April 10, 2015. Additional copies of this application form can obtain by visiting our webpage at [www.centralpointoregon.gov/mc](http://www.centralpointoregon.gov/mc).

Completed applications can be submitted electronically to – [diversity@centralpointoregon.gov](mailto:diversity@centralpointoregon.gov) , by mail, or in person to:

City of Central Point  
Multicultural Committee  
140 South 3rd Street  
Central Point, Oregon 97502

For questions or comments please contact Amy Sweet by telephone at (541) 727-7302, or by e-mail at [diversity@centralpointoregon.gov](mailto:diversity@centralpointoregon.gov) . The student chosen will be notified by the end of April. The student chosen will be presented with the award in front of the Central Point City Council, Staff and general public during a May 2015 council meeting.

# City of Central Point Multicultural Committee

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## Multicultural Awareness Youth Award

Student Information:

Name	
Telephone	
E-mail Address	
Grade Level	

Please indicate what you have done to reflect Dr. King's life and/or teachings (i.e. brought people together, broken down divisions between groups, worked to solve problems through citizen action, etc.)? Accomplishments or deeds may have been performed in or out of school, may be academically-related, sports-related, or something you have done as part of a club or other group, etc.

1. Describe the accomplishment and/or deed:

2. Describe the impact of this accomplishment and/or deed on the parties or community affected:

3. Describe any special qualities, creativity, and/or resourcefulness you demonstrated in performing this accomplishment and/or deed:

4. What was the length of involvement for this accomplishment and/or deed?

5. How did you demonstrate the “moral courage” required to do the right thing to accomplish this act?

6. Please provide supporting documentation (i.e. letter of recommendation, reference, work examples, media clippings, etc.). Items may be attached to this application for submission if necessary:

Reference Name	
Reference Telephone	
Reference E-mail Address	
Relationship to you (i.e. teacher, peer, member of community, etc.)	
How long have they known you or been working with you?	

Signature of student: \_\_\_\_\_.

Date submitted: \_\_\_\_\_.

# ***Multicultural Committee Proposal***



***City of Central Point***

# **Shannon Moulin**

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P.O. Box 3969  
Central Point, Oregon 97502  
(541) 665-2673  
[ShannonMoulin@gmail.com](mailto:ShannonMoulin@gmail.com)

July 11<sup>th</sup>, 2008

City Council  
City of Central Point  
140 South Third Street  
Central Point, Oregon 97502

Dear Honorable Mayor Williams and Council,

For the past 28 years I have lived in the City of Central Point and watched as our community has grown. I believe our city should strongly consider the addition of a Multicultural Committee to enhance services provided to our citizens by creating action and awareness for ethnic groups regarding diverse cultural, economic and social issues.

As you are probably aware the City of Medford recently experienced racially motivated hate crimes, sparking attention and discussion about ethnicity and racism issues within Medford and surrounding communities. It was clear that citizens are looking to community leaders to ensure the safety and equal treatment of all its citizens as well as the condemnation of acts such as this.

I was pleased to see that the City of Medford has a Multicultural Commission that took proactive action to formally denounce these acts and support the victims of these crimes. The Multicultural Commission not only responded to this incident, but also included community members in the creation of preventative measures to lessen the chance of these acts occurring again in the future. The presence of such a group speaks to the community that crimes such as these will not be tolerated and that cultural differences will be accepted.

Unfortunately, I have experienced first-hand racial intimidation and hatred due to my family being transracial. Thankfully we have not experienced anything too extreme but nonetheless it is extremely frustrating and unsettling -- especially when it's within our own community and it affects the people I love. We have had strangers actually come up to us and make racist statements to our family. When adverse situations such as these present themselves we always try to handle each situation with grace, confidence and fierce determination knowing that our daughter is watching and listening to each reaction we have. Hopefully by having an articulate appropriate reaction we can empower our daughter with the necessary tools to meet these types of challenges head on as she grows up and she can always

be proud of who she is, where she comes from and her actions when faced with adversity.

I can tell you from personal experience there is a lot to still be accomplished when it comes to tolerance and equality in this world, in no way are we as far as we should be but I have hope. That is why I ask you for your consideration in becoming a proactive participant and establishing a Multicultural Committee for our great city.

I would like to share a very meaningful quote that we remind ourselves of often and it is by the late Dr. Martin Luther King, Jr. - he said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." It is my hope that our city can make a stand together to condemn inequality and intolerance. In addition, I would like to offer any assistance I can provide in creating, establishing and implementing such a program.

Thank you for your time and consideration -- it is greatly appreciated!

Respectfully,

*Shannon moulin*

Shannon Moulin

# ***Multicultural Committee Proposal***

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## ***City of Central Point***

### **PURPOSE OF A MULTICULTURAL COMMITTEE**

The purpose of a Multicultural Committee is to create a focused assembly in hopes to organize, coordinate, research, make recommendations and manage actions regarding diverse cultural, economic and social issues within our community.

### **DEFINITION OF MULTICULTURALISM**

The term multiculturalism generally refers to a de facto state of racial, cultural and ethnic diversity within the demographics of a specified place, usually at the scale of an organization such as a school, business, neighborhood, city or nation.

Some countries have official, or de jure policies of multiculturalism aimed at recognizing, celebrating and maintaining the different cultures or cultural identities within that society to promote social cohesion. In this context, multiculturalism advocates a society that extends equitable status to distinct cultural and religious groups, with no one culture predominating.

### **BENEFITS OF CULTURAL DIVERSITY AND CREATING A MULTICULTURAL COMMITTEE**

- Raise awareness of multicultural issues within the community, thus hopefully preventing hate related crimes, promoting tolerance and effecting positive change when deficiencies are noted within our community.
- Creates cohesion within the community by cultivating relationships among all cultural groups.
- Sets clear expectations by local government officials for its citizens regarding community actions regarding tolerance and acceptance.
- With economic times being uncertain anything our city can do to promote growth by embracing diversity will show prospective residents and prospective business owners that we welcome all persons, no matter their race or creed.

## **BUILDING ON WHAT WE ALREADY HAVE**

Officer James Gilman with the Central Point Police Department is already working as a cultural liaison within our community. What I am proposing would be an expansion on those current efforts. The cultural liaison has already been able to secure a good working relationship with the Hispanic community and other groups. By building on this position we can expand our efforts and create an opportunity to reach a broader group within our community.

Some of the accomplishments of the Cultural Liaison are:

- Provides gang awareness seminars for local parents and families.
- Is an active participant with the Hispanic Interagency Committee.
- Current member of the Hearing Impaired Legal Interface which is a subcommittee of the Disability Services Advisory Council in Southern Oregon.
- Annual participant of the Southern Oregon Multicultural Fair.
- Manages a booth at the Club Latino's annual conference and job fair.
- Has established relations with local civic/religious leaders within various cultures of the Rogue Valley.
- Continues to build trust between lesser represented cultures within our community and the City of Central Point and law enforcement.

## **FINANCIAL IMPACT**

Estimated cost for this committee would be minimal if any.

## **FIRST YEAR TENTATIVE WORK PLAN**

Some items the committee could work towards accomplishing are:

- Define and establish clear objectives, goals and guidelines for the committee (input from all committee members would be encouraged and solicited).
- Establish and facilitate a "Cultural Celebration Month". During this deemed month our city could have sponsored events in the city park. Our hopes for this event would be to create a place that people could go to enjoy culturally diverse food, music and activities. This would hopefully be a wonderful opportunity to assist with celebrating cultural differences within our community, create cultural awareness, and create a cohesive cultural event within our town.
- Creation of public discussion forums for citizens of Central Point, thus soliciting feedback from our community members. We would facilitate meetings and online interaction (frequency to be determined by our committee members and members of our community). This would assist with open dialogue regarding cultural and social concerns within our community.
- Assisting the cultural liaison with initiating a program to teach English, U.S. History and citizenship preparation courses to area residents desirous of establishing permanent residency. (There are federal government allowances to support such activities and pay for the training and certification of course instructors).

**LOCAL EFFORTS REGARDING MULTICULTURAL ISSUES**

City of Medford, Multicultural Commission - <http://www.ci.medford.or.us/CCBIndex.asp?CCBID=15>

The Multicultural Association of Southern Oregon - <http://www.mcaso.org/index.htm>

Rogue Community College, Multicultural Study Center - <http://www.roguecc.edu/TextOnly/life.html>

Southern Oregon University, Multicultural Affairs - <http://www.sou.edu/Multicultural/>